U. M. M. Nurul Iman

Secretary General

Corporate Forum for Community Development

Aneka Tambang Building, 4th Floor

Jl. Letjen T. B. Simatupang No. 1, Tanjung Barat

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Personal Details:

Place, Date of Birth : Cirebon, September 26th, 1977

Gender : Male

Nationality : Indonesia Height, Weight : 165/67 Religion : Islam

Address : Exclusive Cluster

Jl. Perikanan II No 58 A Kelurahan Srengseng Sawah, South of Jakarta

• Formal Education Background:

School	Location	Year
Bogor Agricultural University (IPB), Faculty of	Bogor, West Java	1995-2001
Agriculture, Majoring Social Economy of		
Agriculture		
Jatiwangi Senior High School	Majalengka, West Java	1992-1995
Jatiwangi Junior High School	Majalengka, West Java	1989-1992

Professional Skill:

Project management, social mapping (stakeholder & sustainable livelihood asset community mapping), risk management & stakeholder management (Analysis with ISO 26000, ISO 31000, AA1000, IFC Standard), conflict management, CSR program design, community development, sustainable agriculture, field assistance, CSR system and business process, green PROPER, safety and health, integrated water resources management, economic development, conservation, CSR communication, community relation, government relation & permit, New Site Development.

Professional Expert:

2014-2016 Head of Research & Community Empowerment & Development

Corporate Forum for Community Development

2016-2017 Deputy of Secretary General

Corporate Forum for Community Development

2017-Now Secretary General

Corporate Forum for Community Development

Key Responsibilities:

- 1. Manage & Assistant Instructure of CFCD Training (regular & inhouse training)
 - Regular Training:
 - a. Participatory Training Basic "New Paradigm Community Development for Corporate Social Responsibility" Batch 63rd, 64th, 65th, 66th, 67th and 68th
 - b. Participatory Training Intermediate Batch 1st and 2nd
 - Inhouse Training: ISO 26000 (PT Telkom Indonesia, PT Semen Tonasa, PT Krakatau Steel)
 - Project Manager of CFCD Research
 - Social Mapping (stakeholder, community need and sustainable livelihood asset mapping) at PT Cargill Minahasa, PT Semen Indonesia Rembang, PT Donggi Senoro LNG, PT Cibaliung Sumberdaya)
 - Strategic Planning CSR Program at PT JOB Pertamina Medco E & P Tomori Sulawesi, PT Donggi Senoro LNG)
 - 3. Community Development Program Evaluation (PT Kitadin Embalut Site)
- 2. Project Manager of Awarding
 - Indonesian CSR Award held every 3 years, joint with Badan Standardisasi Nasional (BSN) on 2017.
 - Indonesian SDGs Award held every year, joint with Bappenas, PMK & Office Staff of Vice President RI on 2017 & 2018
- 3. Project Manager of Round Table Discussion
 - Activities are conducted to improve the knowledge and sharing of success of CSR programs among CFCD member companies. On 2018 the theme of interrelationship CSR Program for PROPER, ISO 26000 & SDGs.
- 4. Manage of Seminar & Workshop (International Open Forum ISO about progress of ISO 26000 in the world with 12 country as a participant)
- Manage of Comparative Studies for Corporate of CFCD member like PT Indo
 Tambangraya Megah to PT Aneka Tambang for Prepare of Mine Closure, PT
 Indominco Mandiri with assisted community to Malang for Manage of
 BUMDesa.

2009-2016 Stakeholder & CSR Manager

PT. Tirta Investama

Key Responsibilities:

- 1. New Site (Plant) Development in Cianjur District
- 2. Risk mapping on social and environment Plant Operating
- 3. Government relation (advocacy, relationship management, engagement at relevant corporate initiative)
- 4. Community relation and handling of community claim, NGO (Non Government Organization) and Media
- 5. Together with Legal Department on handling of permit and license

- 6. Develop strategy to engage stakeholder at AQUA initiative and social initiative collaboration
- 7. CSR Program management (planning, organizing, implementing, monitoring and evaluation, measuring impact)
- 8. Communication management (CSR program communication, media relation, internal communication for social initiative and volunteerism)
- 9. Develop CSR design and strategy under Danone Manifesto platform
- Develop strategy to manage plastic packaging waste, climate and CO2 reduction, sustainable agriculture, local economic development, and water protection
- 11. Act as Advisor internally and externally, share knowledge, provide updates and trends on latest on sustainable development programs to build awareness and understanding
- 12. Manage conflict and minimize negative impact to Danone reputation
- 13. Coordinate with other department heads, regional office heads, and plant managers for effective program planning, management, and implementation
- 14. Work according to applied relevant policies, guidelines, and tools to ensure standardization and compliance
- 15. Produce regular reports to key stakeholders
- 16. Lead of PROPER team

2003-2004 Community Development Coach

PT. Kitadin Embalut Site

2004-2007 Community Relation Section Chief

PT. Kitadin Embalut Site

2007-2009 External Relation & Land Compensate Superintendent

PT. Kitadin Embalut Site

Key Responsibilities:

- Handling of land compensate process (check of document, measurement of land, negotiation, handling of land title document, looking for alternative land replacement)
- 2. Stakeholder Relation and claim handling from community, Government, NGO and Media
- 3. Risk mapping on social and environment in mining area
- 4. CSR Program management (planning, organizing, implementing, monitoring and evaluation, measuring impact)
- 5. Communication management (CSR program communication, media relation, internal communication for social initiative and volunteerism)
- 6. Coordinate with other department heads, Head office, and Mine Managers for effective program planning, management, and implementation
- 7. Prepare for minimize impact on new land for mining
- 8. Member of team mine closure Program

2003 Researcher Evaluation Project P2KP in East Java, Central Java & West Java

World Bank

2002-2003 Researcher in Lampung & South of Sumatera

International Center for Research in Agroforestry (ICRAF)

2001-2002 Resettlement Team on Tangguh Project in Papua

URS - British Petroleum

Achievement/Awards

> Program

Description	Institution	Year
Best Practice CSR Category for Integrated Farming System	CSR Asia	2015
Program		
Indonesia CSR Award platinum level for Integrated Farming	Menkokesra & CFCD	2014
System Program		
Indonesia CSR Award Gold Level for Water Access Sanitation	Menkokesra & CFCD	2014
& Hygiene Program		
The Best Company of AQUA GROUP on Stakeholder Relation	Danone Group	2014
Management		
GKPM Award Gold level for Integrated Farming System	Menkokesra & CFCD	2013
Program		
The Best New Site Development	Danone Group	2010

> Personal

Description	Institution	Year
Best Leader of Water Access Sanitation and Hygiene Program	Danone Group	2014
The Best of Community Development Officer	Banpu Group	2006
The Best of Future Leader	PT. Pinastika Sasura	2004

Jakarta, 09 January 2019 Best Regards,

U. M. M. Nurul Iman